

CELL SIGNALING TECHNOLOGY (CST)

UK MODERN SLAVERY ACT STATEMENT **(“STATEMENT”)**

CST is a company of caring people driven by a devotion to facilitating good science—a company committed to doing the right thing for our customers, our communities, and our planet. We believe that as good corporate citizens, we are able to promote economic growth while also maintaining the highest standards of social and environmental responsibility. We cannot ignore the important link we have with each other, our local communities, and the planet as a whole.

Organizational Structure

Cell Signaling Technology (CST) is dedicated to providing the world’s highest quality, innovative research products to accelerate biological understanding. CST is a privately-owned company headquartered in Danvers, Massachusetts, USA and founded in 1999. CST employs over 700 people worldwide and distributes its products globally.

Policies on Slavery and Human Trafficking

CST is committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of CST’s business.

CST’s own hiring practices follow high standards and seek to comply with all requirements governing slavery or human trafficking. We understand that it is equally as important to establish company policies that incorporate such safeguards and values for the employees and companies that serve as CST suppliers.

As part of our ongoing corporate social responsibility mission, we have established a new [Supplier Code of Conduct](#) setting forth certain minimum standards that Suppliers must meet with regards to business ethics, labor, health, safety, and environmental responsibility, including compliance with forced labor and child labor laws. The Supplier Code of Conduct is incorporated by reference into all CST Supplier Agreements, and Suppliers are expected to impose substantially similar terms on their own suppliers, vendors, and contractors. In addition, CST is in the process of establishing procedures to verify and audit our product supply chain to ensure that our suppliers are meeting such commitments. While we are still working to improve our procedures, CST does not currently engage in verification or audit activities to identify, assess or manage the risks of human trafficking in its product supply chain, nor does CST conduct regular training for CST employees or contractors responsible for dealing with those suppliers.

This statement is published in accordance with section 54(1) of the UK Modern Slavery Act 2015. It covers the fiscal year 1/1/2024 to 12/31/2024. It was approved on 09/06/2024. It sets out the steps that CST has taken to prevent slavery and human trafficking in any of its supply chain and in any part of its own business.

Signed _____

Name: Seneca Stone

Date: 09/06/2024